



**THE IN-HOME SUPPORTIVE SERVICES
ADVISORY COMMITTEE**

Jeffrey M. Lambaren
Executive Director
251 E. Hackett Rd.
Modesto, CA 95358
Phone: 209.558.1650
Fax: 209.558.2681

**STANISLAUS COUNTY
IN-HOME SUPPORTIVE SERVICES ADVISORY COMMITTEE (IHSSAC)
MEETING MINUTES
5/13/2016**

Committee Members Present: Valerie Mitchell Linda White
Joan Blackwell Rose Martin
Mohamed Rashid Connie Miller

Community Members Present: Rosa Park StanCOG
Jennete Fabella; StanCOG
Marcus Tucker, StanCOG

Committee Members Absent: Alma Avina
Marie Cochran (advanced notice given)

IHSS & Link2Care Staff Present: Jeff Lambaren and Kelly Violette

OPENING REMARKS by Linda White

- Meeting called to order at 1:00 pm.

PUBLIC COMMENT

- Presentation by Stanislaus Council of Governments (StanCOG) 2016 Expenditure Plan Overview

ACCEPTANCE OF MINUTES

- Meeting minutes from the February and March 11, 2016 were accepted.

PUBLIC AUTHORITY UPDATE

- An In-Home Supportive Services (IHSS) Provider wage package was approved by the California Department of Social Services (CDSS) for IHSS Providers in Stanislaus County. IHSS Providers now make \$10.45, a \$0.25 cent an hour increase effective May 1, 2016. The Labor agreement is effective through June 30, 2019, and will see wages rise to \$10.85 over a period of years.
- News Release from CDSS
 - Internal Revenue Service (IRS) has informed the CDSS that wages received by IHSS Providers who live with their Recipient are not considered part of "gross income" for purpose of federal income taxes.

- As a result of the timing of the IRS letter, the W-2 forms mailed to IHSS providers for the 2015 calendar year do NOT reflect this IRS guidance, and therefore DO reflect federal income tax withholding.
 - The department does not provide tax advice, and the full IRS letter therefore is being made available only to inform and assist taxpayer. To fill an amendment, work with your tax preparers.
 - The department will be working with its payroll system vendor to adjust federal income tax withholdings for certain providers and may require providers and recipients to identify when they live together in order to appropriately withhold federal income tax from applicable IHSS wages.
 - This is only for Federal income tax purposes, California State income is not exempt.
- Fair Labor Standard Act (FLSA) Overtime became effective in California for IHSS Providers on February 1, 2016. After that date Providers who works more than 40 hours per week are entitled to overtime compensation.
 - The Case Management and Payrolling System (CMIPS) displays overtime payments in a unique way. For example, if a Provider works 60 hours in one week there pay stub would show 60 hours paid at the regular rate of pay and 20 hours at half the rate.
 - No penalties for exceeding various caps travel time, overtime. The provider was paid.
 - Our first violation list will come out May 20th
 - Currently we are working with the State to determine the process and steps we need to take to manage violations and educate Providers to prevent future violations.
- **Veteran's Center**
 - The Public Authority (PA) will be moving. The Public Authority will co-locate with the Area Agency on Aging (AAA) and the Veteran's Advisory Committee. At the newly selected Veterans Center which is located in the Sylvan Square Shopping Center Location 3500 Coffee Road (Sylvan Ave & Coffee Rd)
 - Some of the highlights of the project are:
 - Veterans Advisory Committee Approved the selection of the location on March 28, 2016
 - Board of Supervisor Approved the selection on April 19, 2016
 - City Council Approved the selection on April 26, 2016
 - The plan calls for a 10 year lease with the option to purchase
 - The PA, Adult Protective Services (APS), AAA will be located at the site
 - Veterans Hall has a seating capacity of 310 and includes a kitchen, pantry, storage, and a reception area.
 - Plan is to dedicate the hall on Veteran's Day, November 11, 2016
 - Once moved the IHSSAC meetings will be held at this facility, very handicap friendly and on a major bus route.

BUDGET UPDATE

- Governor released the May Revised Budget; the 7% restoration approved last year will remain in effect until June 30, 2019.
- CDSS provided some additional exemption criteria: the first for parent providers caring for two or more children, they may now work up to 90 hours per week. The second exemption is for those who live in a remote area and are unable to find an additional Provider. CDSS provided counties with a list of criteria and how to address requests for exemptions.

LEGISLATIVE UPDATE

- State passes Senate Bill (SB) 3 Minimum Wage Law
 - Paid Sick Leave for IHSS Providers; 1 day per year starting in 2018
 - CA will be working on increasing minimum wage up to \$15.00 by 2022
 - January 1, 2017 \$10.50 hr.
 - January 1, 2018 \$11.00 hr.
 - January 1, 2019 \$12.00 hr.
 - January 1, 2020 \$13.00 hr.
 - January 1, 2021 \$14.00 hr.
 - January 1, 2022 \$15.00 hr.
 - There is a provision in the law that allows the Governor, after 2018, to delay wage increases due to economic circumstances.
- Assembly Bill (AB) 1584 Supplemental Security Income/Payment (SSI/SSP) Cost of living adjustments beginning July 1, 2017, applicants would receive increase due to inflation.
- AB 1797 to provide electronic means to register and apply for services.
- AB 1930 set up an advisory community for the purpose to study Individuals taking care of family members who currently don't qualify for Unemployment Insurance benefits or Social Security. A Federal law change would be required to implement any recommendation the advisory committee might make.
- AB 2721 Elder and Dependent Adult Fraud would require Department of Justice to develop an informational notice to warn the public about Elder and Dependent Fraud and provide information about where to file a complaint.

ACTION PLANNING FOR 2015-2016

- Request for Senior Health Fair Summit for the Aging/Fall Prevention
 - Would the Committee be willing updating Fall Prevention material for the upcoming Summit in October 2016
 - Balance of the Committee's budget after stipends have been paid.
 - Remainder of the balance is available for other Committee projects.
- Motion made to approve Fall Prevention materials for The Senior Health Fair Summit. (passed)

COMMITTEE MEMBERS REPORT

- None

AGENDA ITEMS FOR NEXT MEETING

- Public Comment
- Acceptance of Meeting Minutes from May 13, 2016
- Public Authority Update
- Budget Update
- Legislative Update
- Further Action Planning for FY 2016-2017
- Committee Members Report
- Agenda Items for Next Meeting

Kelly Violette, Recorder